

# CURRICULUM VITAE

**Dr. Abiola Sarnecki**

**Lecturer, Organizational Behavior &  
Human Resources**

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## **Primary fields of interest:**

- Organizational justice, social exchange theory, socioeconomic and cultural influences on attitudes and behaviors, international Human Resource Management

## **Teaching experience:**

- Organizational behavior (Bachelor), HRM (Bachelor), Research methods (Master and MBA), Case Study Analysis (Master and MBA)

## **University experience and affiliation:**

- **03/2017 – present**  
Lecturer of Organizational Behavior and Human Resource Management, Department of Management and Economics, EBS Business School, Oestrich-Winkel, Germany
- **03/2016 – present**  
Visiting lecturer, Master in International HRM, Université Toulouse Capitole 1, France
- **08/2012 – 03/2017**  
Research Assistant, Department of Management and Economics, EBS Business School, Oestrich-Winkel, Germany

## **Education:**

- **08/2012 – 03/2017**  
Doctor of Philosophy, EBS Business School, Oestrich-Winkel, Germany  
Summa cum laude
- **10/1992 – 10/1993**  
Master of Business Administration, Imperial College, London, UK
- **10/1990 – 10/1991**  
Master of Science (MSc.) in Digital Electronics, Kings' College, London, UK

- **10/1984 – 07/1989**  
Bachelor of Science (Honors) in Electrical Engineering, University of Lagos, Lagos, Nigeria

### **Research activities:**

- **06/2015 – 06/2015**  
Visiting researcher, London School of Economics and Political Science, London, England  
Hosting Professor: Prof. Jacqueline Coyle-Shapiro
- **11/2015 – 11/2015**  
Visiting researcher, Université Toulouse Capitole 1, France  
Hosting professor: Prof. Marion Fortin

### **Research grants, honours, and prizes**

- **11/2015**  
DAAD German Academic Exchange Service (competitive grant for a research visit at the Université Toulouse Capitole 1, France)
- **08/2016**  
DAAD German Academic Exchange Service (competitive grant for conference attendance)

### **Publications**

Diehl, M., Richter, A. & Sarnecki, A. (2016). Variations in Employee Performance in Response to Organizational Justice: The Sensitizing Effect of Socioeconomic Conditions. *Journal of Management*. doi: 10.1177/0149206316671581

### **Business experience**

- **05/2007 – 09/2011**  
Resource Allocation Manager, TWINSOFT GmbH & Co. KG, Darmstadt, Germany
- **06/1997 – 12/2005**  
Manager, Accenture GmbH, Kronberg, Germany
- **03/1994 – 12/1996**  
Consultant, Accenture, Lagos, Nigeria

### **Languages:**

- English (mother tongue)
- German (fluent)
- Yoruba (fluent)