

# CURRICULUM VITAE

**Professor Marjo-Riitta Diehl, PhD**

**Professor of Organizational Behaviour &  
Human Resources  
Head of Department Management and Economics  
Academic Director MBA**



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## Primary fields of interest:

- Social exchange theory, organizational justice, psychological contracts, social capital, human resource management

## Teaching Experience:

- Organizational Behavior (Bachelor), Human Resource Management (Bachelor) Organizational change (Master), Responsible Leadership (MBA), Research Methods (MBA), and Decision-Making (MBA)

## University employment and affiliation:

- **Since 07/2017**  
Head of Department, EBS Universität für Wirtschaft und Recht, EBS Business School, Department of Management and Economics, Wiesbaden, Germany
- **Since 07/2014**  
Professor of Organizational Behavior and Human Resource Management EBS Universität für Wirtschaft und Recht, EBS Business School, Department of Management and Economics, Wiesbaden, Germany
- **01/2009 - 07/2014**  
Assistant Professor of Organizational Behavior  
EBS Universität für Wirtschaft und Recht, EBS Business School, Department of Strategy, Leadership & Organization, Wiesbaden, Germany
- **08/2008 - 12/2008**  
Researcher, Hanken School of Economics, Finland
- **09/2006 - 07/2008**  
Assistant Professor, Hanken School of Economics, Finland

- **12/2005 - 07/2006**  
Researcher, Finnish Institute of Occupational Health, Finland
- **10/2002 - 06/2005**  
Blackwell Teaching Fellow, London School of Economics, UK

### **Education:**

- **10/2001 - 06/2006**  
Doctor of Philosophy (Management), London School of Economics, UK
- **09/1993 - 03/2000**  
Master's Degree in Education, Jyväskylä University, Finland
- **09/1997 - 05/1998**  
Towards International Professionalism, Jyväskylä University, Finland

### **Research activities:**

#### **Present and Past Refereeing Activities**

- Reviewer Board Member: Journal of Organizational Behavior and International Journal of Human Resource Management
- Additionally reviewing for Human Relations, Journal of Managerial Psychology, Journal of Management Inquiry, Journal of Occupational and Organizational Psychology, International Journal of Management Reviews, Journal of Change Management

#### **Recent Grants, Honours and Prizes**

- **06/2016**  
DAAD German Academic Exchange Service (competitive grant for conference attendance)
- **06/2014**  
DAAD German Academic Exchange Service (competitive grant for conference attendance)
- **12/2012**  
The Finnish Work Environment Fund (competitive grant for a study visit at the London School of Economics)
- **06/2012**  
DAAD German Academic Exchange Service (competitive grant for conference attendance)

### **Business Experience:**

- **05/2007 - 12/2011**  
Pertec Consulting, Pertec Fellow, Finland
- **03/1999 - 09/2001**  
International Labour Office, Junior Advisor, Consultant, Switzerland

### **Languages:**

- Finnish (mother tongue)
- English, German (fluent)
- French, Swedish (basics)