

BACHELOR OF SCIENCE

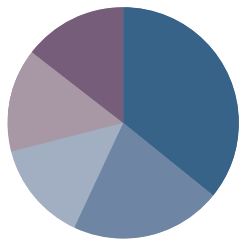
EMPLOYMENT REPORT 2017

EUR 53,323

AVERAGE ANNUAL SALARY

includes base salary and guaranteed annual compensation

FUNCTION AT WORK:

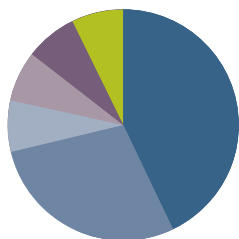


36 %
Consulting

22 %
Finance and
Accounting

- 14 % General Management
- 14 % Marketing/Sales
- 14 % Other

INDUSTRY SECTOR:

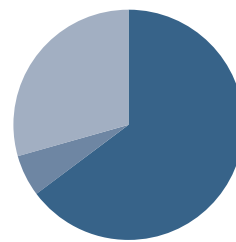


43 %
Financial
Services

29 %
Consulting

- 7 % Manufacturing
- 7 % Automotive Industry/Supplier
- 7 % Non Profit
- 7 % Other

TIMING OF FIRST JOB OFFER:



71%
first job offer
before or by
three months
after graduation

- 65 % First offer before/by graduation
- 6 % 1–3 months after graduation
- 29 % > 3 months after graduation

SELECTION OF COMPANIES RECRUITING:

Arvato Bertelsmann
Bain & Company Inc.
Citigroup Inc.
Ernst & Young GmbH
General Motors Company (GMC)
Goldman Sachs Group Inc.
Mindeight GmbH
SMP AG, Strategy Consulting
Taurus Financial Consult GmbH

SALARY (IN EUR):

	MEAN	MEDIAN	MIN	MAX
BASE SALARY ¹	48,600	45,000	30,000	65,000
SIGNING BONUS ²	1,615	0	0	9,000
ANNUAL BONUS ³	4,723	3,000	0	15,000
TOTAL SALARY ⁴	53,323	59,700	33,500	65,000

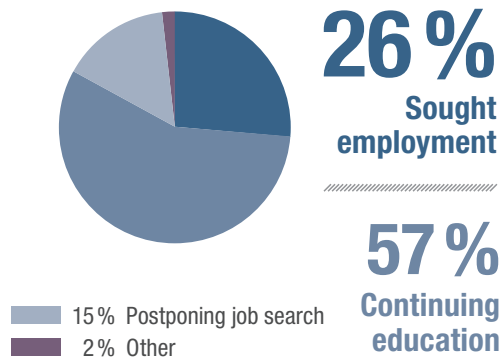
¹ Percentage reporting base salary information (by number of students reporting accepting a position): 93%.

² Percentage reporting useable signing bonus information (by number of students reporting base salary): 100%.

³ Percentage reporting useable annual bonus information (by number of students reporting base salary): 100%.

⁴ Total salary includes: base salary and guaranteed annual bonus.

EMPLOYMENT PROCESS AFTER GRADUATION:



“When thinking about EBS I think about a great community and the so called “EBS-Spirit” which in my opinion is actively lived among students and alumni. When applying for internships, I was often contacted by an EBS alumni who offered me support and coached me for the interview. I think exactly this cohesion among alumni and students is the unique value of EBS which in my opinion is priceless.”

Sita Gleichauf, Germany

CLASS PROFILE:

264
Students

22 y \emptyset
Average age on graduation

60 %
Male

40 %
Female