EBS Business School

MBA/EXECUTIVE MBA

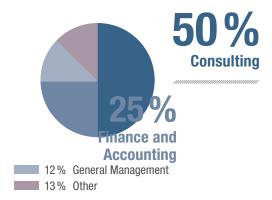
EMPLOYMENT REPORT 2017

EUR 77,586

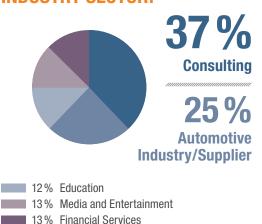
AVERAGE ANNUAL SALARY

includes base salary and guaranteed annual compensation

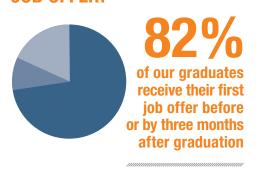
FUNCTION AT WORK:



INDUSTRY SECTOR:



TIMING OF FIRST JOB OFFER:



73% First offer before/by graduation 9% 1–3 months after graduation 18% >3 months after graduation

SELECTION OF COMPANIES RECRUITING:

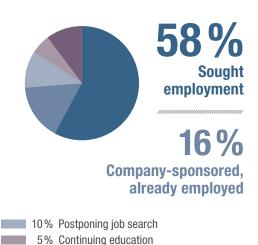
Arvato Bertelsmann, Financial Solutions Commerzbank AG d-fine GmbH Ernst & Young GmbH RTL Group SA Staufen Quality Engineers GmbH, S.QE TEAMWILLE GmbH

SALARY (IN EUR):

	MEAN	MEDIAN	MIN ¹	MAX
BASE SALARY ²	70,228	60,000	51,500	106,800
SIGNING BONUS ³	714	0	0	5,000
ANNUAL BONUS ⁴	7,357	15,000	0	25,000
TOTAL SALARY ⁵	77,586	75,000	51,500	106,800

¹ For the purpose of this study, we focused on positions within Europe and excluded research and public sector jobs.

EMPLOYMENT PROCESS AFTER GRADUATION:



"My study year at EBS has honed my overall personality: I have benefited a lot from alumni sponsored self-development trainings, individual coaching and the mentoring programme led by the Career Service Centre. During my studies, I got an opportunity to learn and network with some of the brightest minds in industry whose exchange of ideas with students and professors at well-organized campus events helped me to establish links with an array of companies from different sectors. Overall, it was a great journey that I can cherish for years to come and I will actively continue to support to the university in every way possible."

Gyanaranjan Srichandan Raybhusan Pattanaik (India)
Current Position: Product Technical Leader
Current Company: Valeo Germany

CLASS PROFILE (MBA AND EXECUTIVE MBA):

58 MM

11% Other

†††††† †††††† ††††††

36 y

Average age on graduation

71 %

Male



29%

Female



 $^{^2}$ Percentage reporting base salary information (by number of students reporting accepting a position): 78 % .

³ Percentage reporting useable signing bonus information (by number of students reporting base salary): 100%.

⁴ Percentage reporting useable annual bonus information (by number of students reporting base salary): 100%.

⁵Total salary includes: base salary and guaranteed annual bonus.